



About *medica mondiale*

medica mondiale e.V. is a non-governmental organisation based in Cologne, Germany. As a feminist women's rights and aid organisation *medica mondiale* supports women and girls in war and crisis zones throughout the world. Through own programmes and in cooperation with local women's organisations we offer holistic support to women and girl survivors of sexualised and gender-based violence. On the political level, we pro-actively promote women's rights, call for a rigorous punishment of crimes as well as effective protection, justice and political participation for survivors of violence. Currently *medica mondiale* is working in Northern Iraq/Kurdistan, in Afghanistan, in West Africa, in Southeastern Europe as well as the African Great Lakes Region.

Call for Expressions of Interest

Expert on Regional Advocacy Strategy development

Preliminary terms of reference (Date: 23/12/2021)

Context

Sexualized violence against women and girls committed during the Yugoslav wars in the 90s left an estimated 40.000 to 60.000 women survivors with psychological and physical trauma. Until today, many survivors continue to suffer from war-related trauma and social stigmatisation without protection, access to adequate health, psychosocial and legal services and the economic support they require. Silence about the war prevails in the project countries with people struggling to truly come to terms with the past. National and regional political debates still exclude the perspectives of women survivors of war-related SGBV. While Kosovo and Bosnia and Herzegovina have recently introduced reparation schemes for war-related SGBV survivors, structural flaws in the relevant laws and their implementation remain, hampering women's access to reparations or excluding them altogether. In Serbia, no reparation schemes for survivors of war-related SGBV have been introduced so far.

Based on the concept *Dealing with the Past Global Programme Amplifying Voices of Women affected by war-related SGBV in the Western Balkan – For a culture of Recognition and Reconciliation (Short: Amplifying Voices)* contributes to a culture of recognition and reconciliation in Southeastern Europe and aims at enabling women affected by war-related SGBV to live in dignity and without violence. The Programme focuses on the realisation of survivors' right to truth, their right to reparation, and their right to justice. These rights organise the modules of the Programme:

1. Realising the Right to Truth (Module 1)
2. Realising the Right to reparation (Module 2)
3. Realising the Right to Justice (Module 3)

A fourth crosscutting module (Module 4) focuses on regional learning, exchange, networking, and advocacy work. The joint coordinated regional advocacy work is of particular importance towards realisation of all 3 modules, as it plays a crucial role at increasing the representation and visibility of the needs of women survivors of war-related SGBV in the

region. The objective of the regional advocacy work is to integrate the topic of war-related SGBV into existing and future governmental and non-governmental Dealing with the Past processes.

Amplifying Voices is implemented in cooperation with local partner organisations, all of which are well established non-governmental institutions recognized as experienced experts in their respective field of operation: In Bosnia and Herzegovina (BiH) by **Medica Zenica** and **Vive Žene**, in Kosovo by **Medica Gjakova** and the **Kosova Rehabilitation Centre for Torture Victims**, and in Serbia by a consortium consisting of the **Autonomous Women's Center** (lead), the **Youth Initiative for Human Rights Serbia** and **Women in Black Serbia**. The partner organizations of this program have been strategically selected due to their complementary expertise in the field of war-related SGBV, allowing for a systematic approach to the realization of the rights of women survivors of war-related SGBV.

Objectives/Purpose of the assignment

Against this background, **the purpose of the consultancy is to facilitate the development process of programme's Regional Advocacy Strategy and to build the advocacy capacities** of Amplifying Voices Regional Working Group.

Scope of work

The consultancy includes the following phases, which might be overlapping

1. Inception Phase:
 - Briefing Meetings with Amplifying Voices Advocacy Working Group
 - Compilation and agreement on detailed work plan of the consultant and an inception report including a compilation of existing advocacy work within partner organisations
2. Analysis and conception phase: including desk review, workshops, feedback loops and interviews with Amplifying Voices Advocacy Working Group, according to the working plan. Documentation of the process (i.e. workshops, interviews, etc.)
3. Writing phase, including the compilation of the strategy document based on the results of the analysis and conception phase (workshops and interviews with Amplifying Voices Advocacy Working Group)

Deliverables

- Working plan (and inception report)
- Regular updates on the implementation status of the consultancy (frequency and template to be defined)
- Regional Advocacy Strategy, including objectives, indicators, and action plan
- Final report of the consultancy

Methodology

- The consultant should propose convincing methodology to facilitate, accompany and document the development process of the Regional Advocacy Strategy.
- The process should be participatory and engage the Amplifying Voices Advocacy Working Group through workshops, feedback loops and interviews. The Advocacy Working Group consists of representatives of each partner organisation and the Amplifying Voices programme manager.
- The advocacy strategy should include short-, mid- and long-term goals. The monitoring of the goals should be clear and accompanied by SMART indicators.
- The regional advocacy strategy should include clear action points to achieve its goals.
- The consultant should advise the Amplifying Voices Advocacy Working Group on innovative ways to implement the advocacy strategy.
- The consultant should also be able to realise the facilitation of the process remotely, depending on the current Covid-19 situation and travel restrictions.

- The final document should be compiled by the consultant with the content input by the Regional Advocacy Working Group: Regional Advocacy Strategy and attachments (documentation of respective methodology)
- Key inputs:
 - Key findings from the Amplifying Voices feasibility study and project application
 - Existing advocacy(-relevant) documents within the partner organisations
 - Outcomes of *Amplifying Voices* Regional Advocacy Workshop
- The consultant is expected to use other relevant input for the advocacy strategy

Qualification

- Demonstrated conceptual knowledge of feminist theory and praxis in the context of sexual and gender-based violence
- Knowledge of regional history, regional initiatives on dealing with the past and gender perspectives on wars
- Knowledge of International and Regional Instruments on Women's Rights
- Demonstrated experience to facilitate the development process of an advocacy strategy
- Demonstrated experience in the implementation of advocacy strategies
- Capacity-building skills to accompany and engage the Amplifying Voices Advocacy Working Group in a participatory way, preferably also applicable online
- Strong conceptual, analytical, and problem-solving skills
- Strong coordination, organisation, and communication skills
- High language level of English, and knowledge of at least one of regional languages (BHS, Albanian)

Timetable

Tentative Timetable for the consultancy. Deadlines to be revised during inception phase.

Date	Activity	Participants	Locality
	I. Inception phase		
February	Signature of contract	-Consultant -Amplifying Voices programme manager	remote
March	Briefing meetings	-Consultant -Advocacy Working Group	
End of March	Due date inception Report		remote
	II. Analysis and conception phase		
April	Desk review	- Consultant with partner organisations	remote
	Regional Kick-off Advocacy Workshop, follow-up interviews	- Consultant with Advocacy Working Group	Cologne, Germany
	III. Writing Phase		
June	Draft strategy available	- Consultant: compiles document derived from contents developed in previous phases	remote

July-Aug-Sept	Feedback loops	- Consultant with Advocacy Working Group	remote
Sept - Oct	Final version of Regional Advocacy Strategy available	- Consultant finalises - Advocacy Working Group: approves document	remote

General remarks:

During all phases, close coordination and communication with Amplifying Voices project manager and Amplifying Voices Working Group needs to be assured. In general, a trauma-sensitive way of working is important to us in all contexts.

How to apply:

To indicate your interest, please send your CV and a cover letter, including your daily rate and if possible, links to previous assignments or work (please send all documents as one PDF file with a maximum of 2 MB). Only successful candidates will be contacted. The interviews will take place online in the end of January 2021.

Please send your application with the subject '**Amplifying Voices Regional Advocacy Strategy**' to recruitment@medicamondiale.org until **20th of January, 2022**.

For questions about the content of the assignment please contact Jovana Skrijel, at jskrijel@medicamondiale.org.

Female candidates are encouraged to apply.

Further information on *medica mondiale* and our projects can be found on our website: medicamondiale.org